

**Federally Qualified Health Center (FQHC)
Justice, Equity, Diversity, Inclusion (JEDI) Training
Request for Proposals
Question and Answer Document**

Q: Will Bi-State be selecting a single consultant or more than one consultant?

A: While engaging a single training consultant would be administratively easier, Bi-State reserves the right to divide this scope of work and budget and engage multiple consultants, particularly if their offerings were complementary.

This also means that if a consultant is able to provide some, but not all, of the envisioned services, Bi-State would still be interested in reviewing a proposal from this consultant.

Q: My consulting expertise focuses on racial and ethnic JEDI topics. Would it be allowable to partner with another group to be able to expand offerings, e.g., for LGBTQ+ specific JEDI topics?

A: Absolutely. Respondents should feel free to collaborate with other organizations on a response. Bi-State's interest is to be able to offer a diverse menu of appropriate training topics to our health centers.

Q: The total funding amount listed would not cover the number of trainings Bi-State has envisioned in the RFP. Is there any flexibility on the amount of funding?

A: The total amount of funding to support the VT FQHCs in this work is the \$35,000-\$41,000 listed in the RFP. If Bi-State is able to extend the work to NH FQHCs, a comparable amount of funding from a NH-based grant will be added.

A purpose of the RFP process is for Bi-State to better understand the quantity and types of training and technical assistance that can be purchased for the funds available. At minimum, it is important to Bi-State that each of the eleven FQHCs and Bi-State itself have the ability to receive at least one training session (if all twelve organizations want one) and that all twelve organizations have the opportunity to receive at least some amount of executive coaching. There is flexibility in modality (in-person or webinar) and length of training sessions. The ability to provide CEUs is a nice-to-have but is not required (some health centers will want the training for their Board).

The criteria Bi-State will be using to make its selection are included in the RFP.